

# ***RWJF/IOM Initiative on the Future of Nursing***

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## **RWJF Initiative on the Future of Nursing – CE Objectives**

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- Describe the development of the IOM report
- State at least two of the IOM recommendations
- List at least two strategic partner initiatives based on the IOM recommendations
- List at least one strategy for involvement

# Initiative on the Future of Nursing - History

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- Institute Of Medicine (IOM) and Robert Wood Johnson Foundation (RWJF) [www.thefutureofnursing.org](http://www.thefutureofnursing.org)
- 2010 Oct Landmark IOM Report: *Future of Nursing: Leading Change, Advancing Health*
- November, 2010 Campaign for Action:  
AARP/Center to Champion Nursing in America (CCNA)  
Summit and Regional Awareness Meetings Held  
State Action Coalitions (SACs) Five Pilot States: California, Michigan, Mississippi, NJ & NY  
Wave II: 10 additional states including IL  
Wave III: 21 additional states added in final wave  
<http://championnursing.org/action-coalitions>

## **Initiative on the Future of Nursing – History - NAS**

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- **National Academy of Sciences (1863):**  
initiated during Civil War by President Lincoln
  - **Institute of Medicine (1970):** examine policy matters pertaining to the health of the public
  - **National Academy of Engineering (1964):**  
promote the technological welfare of the nation
  - **National Research Council (1916):** improve government decision making & public policy, increase public education & understanding

## **Initiative on the Future of Nursing – History - RWJF**

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Robert Wood Johnson Foundation ([RWJF](#))

- The nation's largest philanthropy devoted solely to the public's health
- RWJF Mission: is to improve the health and health care of all Americans
- RWJF Goal: to help our society transform itself for the better

## **Initiative on the Future of Nursing – History**

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- The Institute of Medicine partnered with the Robert Wood Johnson Foundation to create the Committee on the RWJF Initiative on the Future of Nursing, RWJF staff were on loan to the IOM
- Unprecedented partnership due to the belief in the centrality of nursing
- Expertise in: public health, nursing, federal & state administration, Hospital & health plan administration, business administration, health information & technology, health services research, health policy, workforce research & policy, economics, health care consumer perspective

# Initiative on the Future of Nursing - Goals

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- Goal of the Report:
  - Transform nursing field to prepare nurses to lead change and advance health for all Americans
- Goal of the Campaign for Action:
  - Transform our nation's healthcare system so that all Americans have access to high quality, patient centered care where they live, work, learn and play and across the lifespan

# Initiative on the Future of Nursing - Recommendations

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- Eight Recommendations:
  1. Remove scope of practice barriers
  2. Expand opportunities for interprofessional collaboration
  3. Implement nurse residency programs
  4. Increase proportion of nurses with BSN to 80% by 2020
  5. Double number of nurses with doctorate by 2020
  6. Ensure that nurses engage in lifelong learning
  7. Prepare and enable nurses to lead change and advance health
  8. Build an infrastructure for data collection

# **Initiative on the Future of Nursing - Implementation**

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- How will the Campaign achieve these goals?
  - Garner broad, nonpartisan support
  - Engage high level leaders from diverse fields
  - Generate media attention
  - Ensure local and national involvement
- Strategic Advisory Committee appointed at the national level

# Initiative on the Future of Nursing

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- Organizing for success:
  - Center to Champion Nursing in America – Team IL.
    - A national-state collaboration targeting increasing education capacity.
    - IL has increased education capacity by approximately 20% in the past five years
- Future of Nursing: *Campaign for Action*
  - Maintains technical assistance from national
  - Maintains state and local leadership
  - Supports initiatives that are solution focused and commitment to issues

# Initiative on the Future of Nursing - SACs

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- State Action Coalitions
  - Long-term commitment to Campaign for Action goals
  - Leadership will field strategies to move key recommendations forward at local, state and national levels
  - Capture best practices, determine research needs, track lessons learned, identify replicable models, connect with other SACs, monitor progress

# **Initiative on the Future of Nursing – Illinois**

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- Application submitted by IL Center for Nursing February 2011
- Co-Chairs: IL Center for Nursing and IL Department of Commerce and Economic Opportunity
- Plan: maintain regional focus in workforce initiatives with enhanced collaboration of nursing community

# Initiative on the Future of Nursing - Illinois

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- Name: IL Healthcare Action Coalition
  - IL Regional Action Coalition – former name
- Mission
  - Develop an issue strategy plan that will be the basis for coalition implementation efforts
- Comprised
  - Diverse group of stakeholders from primarily the nursing community

# Initiative on the Future of Nursing - Illinois

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- Short-term goals: (6-12 months)
  - Establish the organization, ICN & IL DCEO
  - Asset mapping of organizations
  - Create a state leadership structure
- Long-term goals: (12+ months)
  - Enhance regional work on IOM recommendations & set new priorities
  - Utilize new partners to leverage resources & fund state and regional coalition efforts
  - Create a leadership development institute

# Initiative on the Future of Nursing - Illinois

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- In support of IL Healthcare Action Coalition
  - CBNC – Chicago Bilingual Nurse Consortium
  - IACN - IL Association of Colleges of Nursing
  - ICNR – IL Coalition of Nursing Resources
  - INF – IL Nurses Foundation
  - ICOD – IL Council Directors of Assoc Degree Nursing Pgms
  - IOADN – IL Chapter of Org of Assoc Degree Nursing Programs
  - IONL – IL Organization of Nurse Leaders
  - ISAPN – IL Society for Advanced Practice Nursing
  - IHA – IL Hospital Association
  - IANA – IL Association of Nurse Anesthetists
  - INA – IL Nurses Association

# Initiative on the Future of Nursing - Illinois

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- Support IL Healthcare Action Coalition
  - **Team IL Regional Partners:**
    - CINI – Central IL Nursing Initiative
    - CIRCLE – Central IL Regional Collaborative Effort
    - Connect SI, Inc.
    - ILLOWA – IL Iowa 2009 RWJF PIN recipient
    - MCHC – Metropolitan Chicago Healthcare Council

# **Future of Nursing – Illinois Healthcare Action Coalition**

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- Asset Mapping Project – short term goal
  - Survey IL nursing organizations, government agencies and Team IL regional partners
  - Tool for asset mapping was adapted from the tool that was created and vetted when the IL Center for Nursing was established in 2006
  - Additional information obtained from websites
- Results – IL is moving forward
  - ICN Website, Status Report, October 2011
- Next steps
  - Leadership structure – further develop
  - Involvement – target non-nursing community

# **Future of Nursing – Illinois Healthcare Action Coalition**

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- **Your Role:**
  - Understand
  - Communicate
  - Educate
  - Participate

# **Initiative on the Future of Nursing – Recommendations for Action**

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- Campaign for Action is Working to:
  - Strengthen nurse education and training
  - Enable nurses to practice to the full level of their education and training
  - Advance interprofessional collaboration across the health spectrum
  - Expand leadership ranks to ensure that nurses have a voice on management teams, in boardrooms, and during policy debates
  - Improve health care workforce data collection

# Initiative on the Future of Nursing - Illinois

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- Campaign website and other internet resources:
  - <http://thefutureofnursing.org/>
  - IL Center for Nursing: [www.nursing.illinois.gov](http://www.nursing.illinois.gov)  
Tab: IL Healthcare Action Coalition/Team IL
  - [http://twitter.com/futureofnursing\(the#futureRN\)](http://twitter.com/futureofnursing(the#futureRN))
  - [www.facebook.com/futureofnursing](http://www.facebook.com/futureofnursing)

# Initiative on the Future of Nursing - Illinois

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The stars  
are  
aligned

Are we  
**BOLD**  
Enough to  
Reach for  
Them

